

HAYDOCK MALE VOICE CHOIR

Health and Safety Policy

Issued: 15th October 2025

Signed: G. Melling on behalf of the HMVC Committee

HAYDOCK MALE VOICE CHOIR

HEALTH & SAFETY POLICY

Haydock Male Voice Choir is a voluntary, non-profit organisation dedicated to preserving the rich tradition of male voice singing. We are committed to safeguarding the health, safety and welfare of all choir members, volunteers, supporters, and anyone involved with our activities by ensuring all rehearsals, performances and events are conducted under safe and supportive conditions.

Our Aims

We aim to:

- Promote high standards of health, safety and welfare across all activities, in line with the Health and Safety at Work Act 1974 and other relevant legislation.
- Ensure safe and accessible rehearsal and performance spaces, with appropriate procedures, equipment and facilities to protect our members, volunteers and guests.
- Provide clear guidance, information and supervision to support safe participation in choir activities for everyone involved.

Haydock Male Voice Choir believes that safety is everyone's responsibility. The Committee holds overall responsibility for ensuring the implementation of this policy,

and may delegate specific tasks as needed. All choir members and supporters are expected to:

- Take reasonable care for their own health and safety.
- Consider the safety of others affected by their actions.
- Cooperate in creating and maintaining safe and welcoming environments.

We also take special care to support members who may have additional needs due to age, disability, or inexperience—reflecting our values of inclusion and accessibility.

Risk Assessment and Management

Significant risks or hazards that could impact choir members, supporters or guests will be assessed by the Committee or a nominated individual. If a risk is identified:

- Appropriate action will be taken to control or eliminate it.
- Areas deemed unsafe may be restricted until the risks are resolved.

We work to foster a positive ‘safety culture’—where health and safety are shared goals across the choir community.

Venue and Equipment Safety

We aim to:

- Maintain accurate attendance records for all rehearsals and performances.
- Visit and assess all performance venues in advance for safety, accessibility and suitability.
- Ensure all musical and electrical equipment is well-maintained and safe to use.
- Communicate venue-specific safety issues with choir members prior to any event.
- Minimise trip hazards and other safety concerns at each location.
- Make evacuation procedures clear to members and audiences in case of emergency.

Electrical Equipment Safety

All electrical equipment located at the United Reformed Church (URC) and external concert venues will be subject to safety checks conducted by the respective venue management or hosting organisations. These checks are intended to ensure compliance with relevant safety standards and minimise risk to choir members and attendees.

In addition to venue-based inspections, Haydock Male Voice Choir will continue to keep vigilant, and where necessary, arrange Portable Appliance Testing (PAT) for its own electrical equipment—including, but not limited to, keyboards, speakers, extension leads, and any other portable devices used during rehearsals or performances. This proactive measure would provide further assurance of safety and demonstrate our commitment to best practice in risk management.

This policy was adopted by Haydock Male Voice Choir on 15th October 2025.

Signed: G. Melling

Health & Safety Representative